



Hourly pay gap

In this organisation, women earn £1.04 for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 4.2% higher than men's.

£1.04

£1

When comparing mean (average) hourly pay, women's mean hourly pay is 3% lower than men's.

The percentage of women in each pay quarter

In this organisation, women occupy 77.8% of the highest paid jobs and 81.5% of the lowest paid jobs.

Upper hourly pay quarter (highest paid)

77.8%

22.2%

Upper middle hourly pay quarter

81.1%

18.9%

Lower middle hourly pay quarter

74.7%

25.3%

Lower hourly pay quarter (lowest paid)

81.5%

18.5%

Bonus pay gap

In this organisation, women earn £1.26 for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 26.3% higher than men's.

When comparing mean (average) bonus pay, women's mean bonus pay is 32.4% higher than men's.

Who received bonus pay

21.3% of women

37.7% of men

